

Estd 1969



Principal
Dr. S.D. Pawar
(M.A. Ph.D.)

Koyana Education Society's

BALASAHEB DESAI COLLEGE, PATAN

Arts, Commerce, Science (UG & PG), B.C.A., B. Com. IT, Junior & Vocational

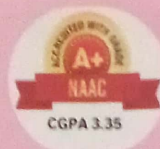
बाळासाहेब देसाई कॉलेज, पाटण

कला , वाणिज्य, विज्ञान (पदवी व पदव्युत्तर) , बी.सी.ए. , बी.कॉम आय.टी. कनिष्ठ आणि व्यवसाय अभ्यासक्रम

Patan - 415206 , Dist- Satara (Maharashtra)

Phone : (02372) 283047, E-Mail- str_bdcpc@rediffmail.com, Website: www.bdcpc.edu.in

NAAC 'A+' 'Grade' (CGPA 3.35), DST-FIST (O Level), DBT STAR College



Ref No: /2023-24

Date: 03/05/2024

Koyana Education Society, Patan

Balasaheb Desai College, Patan

Annual Gender Sensitization Plan

2023-2024

Action Plan

Sr. No.	Strategic Goals	Target Group	Action Plan
1	Safety and Security	Student	<ul style="list-style-type: none">CCTV Cameras, Security Guard, Safety gate, wall compound and veranda supervision etc.
2	Health and Hygiene	Student and women staff	<ul style="list-style-type: none">Interactive sessions with invited doctors on health and hygieneLectures on Health and Hygiene issue of girl students by sexual harassment prevention committeeInteractive sessions with invited doctors on cervical cancer awarenessVending and destroy machines have been installed in the college campus for health of the girls
3	Gender Sensitization	Students	<ul style="list-style-type: none">Awareness programs and rallies, interactive sessions with invited speakers by NGOs or Rotary or by NSS/NCC unit and sexual harassment prevention committee.
4	Gender Based Violence	Students	<ul style="list-style-type: none">Training for girls on self-defense by sexual harassment prevention committeeAwareness is created through internal grievances redressal committee, anti-ragging committee to prevent Gender Based Violence
5	Women rights and Gender Equality	Student and women staff	<ul style="list-style-type: none">Awareness programs and campaign on Women rights, gender equality under constitution by



Scanned with OKEN Scanner

			Political science department, sexual harassment prevention committee
6	Entrepreneurship and career opportunities	Students	<ul style="list-style-type: none"> • Creating awareness through curriculum • Interactive sessions with invited experts • Training on arts and crafts • Exhibition cum sale for talented artists and creative students • Interactive sessions with invited competitive exams, soft skill expertise • Training session on women entrepreneurship by commerce department
7	Gender Equality in economy	Student and staff	<ul style="list-style-type: none"> • Workshops on retail sales, Associates and web designing • Workshops on Advanced Technology used in IT industry technology and placement activity • Skill based courses are taken for girls • Research publication in scopus indexed and UGC journals
8	Infrastructure and supporting facilities	Student and staff	<ul style="list-style-type: none"> • Infrastructure and supporting facilities like ladies' hostel, ladies room, Wash room, computer facility room, water tank etc
9	Gender Audit	College	<ul style="list-style-type: none"> • To conduct gender audit



(Dr. S. D. Pawar)
Principal
Balasaheb Desai College, Patan
Tal.- Patan Dist.- Satara