

B.C.A (Part II) (Semester III) (NEP-20) Examination March/ April, 2024**Subject Name: 91174-Human Resource Management and Material Management****Day & Date: - Saturday 20/04/2024****Total Marks: 80****Time: - 02.30 p.m. to 05.30 p.m.****Period -3 Hour****Page -2**

Instructions: 1) Que.1 and Que. 8 are compulsory and attempt any three Questions from Que. No.2 to Que. No. 7.

2) Figures to the right indicate marks.

Q.1. Multiple Choice Questions**(12)**

1) Which of the following takes a full interest in the process of strategic planning?

A) Training & Development

b) Quality Control

c) Human Resource

d) Production

2) Which of the following aims to put the financial measure on an organization's intellectual capital?

A) Exchange of knowledge

b) Financial knowledge

c) The consortium

d) None of the above

3) Which of the following is evolved in staffing?

A). Termination

b) Estimation of workload

c) Personnel appointments and placements

d) All of the above

4) What is defined as a record of outcomes resulting from a particular job or an activity at a specific time?

a) Evaluation Work function

b) Work function

c) Performance

d) None of the above

5 A/An _____ is a plan or a program scheme that helps to motivate an individual or a group to deliver outstanding performance.

a) Promotion Scheme

b) Incentive Scheme

c) Reward

d) None of the above

6) A/An _____ is considered to be a vertical move in terms of rank and responsibilities?

a) Appraisal

b) Reward

c) Increment

d) Promotion

(P.T.O)

7) Which of the following provides necessary information for job evaluation?

- a) Job Enrichment
- b) Job Description
- c) Job Ranking
- d) Job Enlargement

8 What do you understand by the written record of duties, responsibilities, and conditions of a job?

- a) Job enrichment
- b) Job ranking
- c) Job enlargement
- d) Job description

9) Which of the following is enhanced by 360-degree feedback?

- a) Managerial decisions
- b) HR decisions
- c) HRD
- d) All of the above

10) Stress is laid on _____ in the grid seminars.

- a) Professionalism
- b) Training and Development
- c) Teaching
- d) All of the above

11) Which of the following involves one to one interaction amid the administer and the participant?

- a) Motivation
- b) Counseling
- c) Training
- d) All of the above

12) Under which of the following methods, common factors related to all jobs are identified?

- a) Merit
- B) Ranking
- C) Factor comparison
- D) Point

Q.2. What is HRM? Objective of Human Resource Planning. (16)

Q.3. What is Inventory Management? Explain type of Inventory. (16)

Q.4. What is HRP? Explain HRP Process. (16)

Q.5. Explain the objective of Training Method. (16)

Q.6. What is Material Management & Future of material management in India? (16)

Q.7. What is Recruitment? Explain the Source of Recruitment. (16)

Q.8. Write notes on (any four) (20)

- A) Purchasing as a profit center
- B) Demotion Policy
- C) 5R in Purchasing
- D) Vendor management Inventory
- E) Selective Inventory control techniques.
- F) Objective of Performance appraisal

