



**APPOINTMENT LETTER**

**Emp Name: VIJAY LAXMAN KADAM**

**Date: 8<sup>th</sup> Apr 2024**

- A. We are engaged in the business of providing IFM Services & Contract Staffing (here in after referred to as "the Company"). We have a contractual/temporary vacancy of **"Business Support Services"**. The continuation of this vacancy is uncertain, depending upon the status and duration of various contracts received by us from time to time.
- B. Pursuant to your application for an appointment with us, we are pleased to inform you that you have been selected in the category of **"DATA OPERATOR"** with effect from **8<sup>th</sup> Apr 2024**, and your initial place of posting will be at our Client Premises **M/s. Fugro Survey India Pvt Ltd** (Principal Employer) located at **Nerul, Navi Mumbai** on the following terms and conditions:
1. It is clarified that, your appointment with us is necessitated and arising out of specific contract and between **M/s S2S Expert Solutions Pvt Ltd** in capacity of a licensed contractor and **M/s Fugro Survey India Pvt Ltd** (Principal Employer) and shall continue till the end of this contract. Your appointment shall automatically come to an end at the closer of working hours of the contract.
  2. Your gross salary will be **Rs. 16,601 /-(Rupees Sixteen Thousand Six Hundred One Only)** per month inclusive of all relevant allowances. In addition to your salary package, you are also covered under the provision of EPF, ESIC and Leave provision as applicable. Your above wages will fixed as per the enactment applicable to your employment in the respective state, where you will be required to work and suitable adjustments will be made, if contingency so demands.
  3. During this contract of appointment, your services are liable to be withdrawn at any time by giving fifteen days' notice by either side, or without any notice by the company upon payment of fifteen days' wages in lieu of notice.
  4. You are liable to be transferred to another branch, shift, post, place, city anywhere in India or to sister concern whether existence or which may come into existence hereafter. When required to work in the sister concern during your normal working hours, no additional payment will be made for such work. In case of such transfer, you will abide by the working hours of the shift, department, office or establishment etc. concerned without demanding any compensation or extra remuneration. On transfer you shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you may be transferred.
  5. During the period of your contract with our Company you shall be bound by the rules and regulations of the Company, which are as per the Contract Labour Act & Model Standing Orders (if applicable) to the State.