

**LABORATORIES PRIVATE LIMITED**

REGD OFFICE : Persian Apartments, Plot No. 434,
Ground Floor, V. P. Road,
Andheri (West), Mumbai-400 058.
PHONE : 91-22-42554 906 / 4255 4913
CIN No. : U24230MH1987PTC042262

FACTORY : Plot No. A-328,329,330,
T.T.C. Indl. Area,
M.I.D.C., Mahape,
Navi Mumbai - 400 710.
PHONE : 022-35028444 / 35028466

**MANUFACTURERS -
EXPORTERS OF MEDICINE**

Ref No.CL/APP/2024/565

Date -: 08-Jun-2024

Appointment Letter

To,
Mr. Rushikesh Dayanand Sapkal
302, Siddhivinayak Apartment,
Near Vitthal Mandir, Gothivali Gaon,
Rabale Navi Mumbai - 400701.

With reference to your application and subsequent interview with us, we are pleased to appoint you as **"Trainee Quality Control"** in our organization on the following terms and conditions.

- A. Date of Joining:** You have joined us on **10-Jun-2024**.
- B. Transfer:** Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's.
- C. Probation/Confirmation:** You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.
- D.** During the probation period your services can be terminated within 15 days' notice period on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed and thereafter your services can be terminated on one month's notice on either side. Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
- E. Leave:** You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.
When you successfully completed the six months then you eligible for the company leave benefits.
- F. Specific Performance.**
1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Cheryl LABORATORIES PRIVATE LIMITED

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4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

G. Code of Conduct.

In the course of your employment, you are not permitted to engage yourself or devote any time or attention to and other full time or part time employment, trade, business or occupation with or without remuneration other than that of the company. At any time if it is found that there is any breach of this condition on your part, your employment is liable to be terminated.

H. General. - You will, in your own interest keep the management informed about any change in your residential / postal address for the company's records.

We welcome you to this organization and trust that you're joining us will be mutually beneficial. We shall appreciate your signing a copy of this letter in acceptance of the terms & conditions.

Thanking you,

Yours Faithfully,

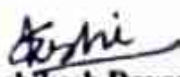
I agree to the above terms and Conditions

For, Cheryl Laboratories Private Limited.

Signature



Pratibha C. Koyande.



(Mr. Rushikesh Dayanand Sapkal)